

NORTH ATLANTIC SHIP REPAIR LLC

DRUG AND ALCOHOL TEST AUTHORIZATION

In consideration of North Atlantic Ship Repair LLC and its subsidiaries (collectively "NASR") permitting _____ ("Vendor") and its employees, agents, partners, subcontractors, invitees or contract laborers (herein referred to collectively or individually as "Employees", such reference to Employees to include employees, subcontractors, agents, invitees and partners of any of the foregoing at any tier) to enter the premises of NASR and its internal divisions, or vessels in its custody or control, Vendor agrees that NASR may perform drug and alcohol screens on Employees in order to comply with NASR's Drug Free Workplace Policy.

Vendor further agrees that upon written request from NASR HR Department, Vendor will perform drug and alcohol screens on Employees and provide the results to NASR HR Department.

Vendor agrees to maintain the records for one (1) year from the date of the test. All test results will be considered confidential medical records and will be released to the undersigned as the official company representative for Vendor.

Vendor hereby releases and agrees to indemnify and hold harmless against any and all claims, charges or causes of action whatsoever we now have or may have in the future which may arise from the operation of testing equipment, the taking of test samples, the interpretation of the test data, or the publishing and reporting of the examination results to Vendor, or any investigation relating to or arising out of such testing, including any claims based on alleged negligence or intentional conduct.

Signature: _____ Title: _____

Printed Name: _____ Date: _____

Witness: _____